

ANTI BRIBERY and CORRUPTION POLICY

This policy applies to all Acechem Tanker stakeholders at sea & at shore.

All employees should adhere to this policy while they are on duty, off duty and on vacation.

Acechem Tanker has adopted a zero tolerance policy , any breach of this policy by employees may lead to disciplinary action.

Acechem Tanker is comitted to complying with all applicable anti-corruption laws including laws prohibiting bribery and money laundering and the conducting its operations and dealings in an ethical, honest and fair manner.

It is strictly prohibited for Acechem Tanker Management and all employees ashore & at sea, to pay , offer to pay or promise to pay money or anything of value , to a government official, to an existing or potential buesiness partner or any other party , whenever such payment or offer is intended to influence latter's (or a decision of any governmental authority) act or decision to award or retain business , or to introduce or reward unethical or illegal behavior or a breach of duty.

Each employee must comply with all applicable laws and regulations in all countries to which they may visit,while serving on board fleet vessels and or while doing business on behalf of Acechem Tanker.

Likewise, Acechem Tanker employees are not to request ,receive,solicit agree to receive money or anything of value that may reasonably be regarded as a bribe or as an improper incentive for the Company's business activities.

Acechem tanker, it's management and employees shall neither receive nor offer or make gifts, donations or other benefits which are intended to or preceived to obtain business. However, employees and management may accept and offer nominal gifts which are customarily given.

Acechem Tanker's reputation for its fair dealings and honesty is an invaluable component of its success. Pls be sure to comply with this policy at all times.

Internal Reporting

Management and Employees shall take all reasonable action to stop any misconduct and or violation of this policy,as soon as they become aware of it.

Management and employees are expected to report any known or suspected mosconduct to DPA.

If any employee needs any further guidance or clarification on this policy please contact the company SHEQ Manager by email info@acechemtanker.com

SIGNED
GENERAL MANAGER

DATE: 26.02.2021